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Aboriginal Health Council of Western Australia

# Strategic Plan 2021 - 2025

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### Who are we?

The Aboriginal Health Council of Western Australia (AHCWA) is the peak body for Aboriginal Community Controlled Health Services (ACCHS\*) in Western Australia. We exist to support and act on behalf of our 23 Member Services across the state, actively responding to their individual and collective needs.

Governed by an Aboriginal Board of Directors representing seven regions in Western Australia, AHCWA aims to promote and strengthen the ACCHS' Model of Care, a model that is built around the delivery of comprehensive, holistic, and culturally secure primary health care services.

We come together as one to: respect, welcome and understand social and cultural needs; network and provide mutual support; advocate and influence policy; monitor the performance of the ACCHS sector; build the capacity of the Aboriginal health workforce; and, improve and strengthen the social and emotional wellbeing of Aboriginal people and their communities.

Representing the interests and needs of our Member Services, we lead and influence the development of Aboriginal health policies at a national and a state level. We advocate for the rights and entitlements of all Aboriginal people and their communities to optimal health and wellbeing.

Incorporated under the *Commonwealth Corporations Act* in May 2005, AHCWA continues to evolve and build capacity as the leading authority for comprehensive Aboriginal primary health care in Western Australia.

### Vision

Aboriginal people in Western Australia enjoy the same level of health and wellbeing as all Western Australians.

### **Mission**

As the leading authority for Aboriginal health in Western Australia, we strive to strengthen and promote the ACCHS' Model of Care, empowering Aboriginal people to achieve health equality in their communities.

AHCWA is underpinned by a commitment to Aboriginal leadership, self-determination and cultural diversity, pillars which shape the way the organisation conducts its business.

\*For the purpose of this document, ACCHS is inclusive of Aboriginal Community Controlled Health Organisations (ACCHOs)



AHCWA's values are designed to guide and promote a strong and high-performing organisational culture that is responsive to the state-wide needs of our Member Services.



Acknowledging and understanding the importance and diversity of Aboriginal culture in all that we do



Working with personal and collective integrity whilst striving to achieve service excellence for our Member Services and communities



### Resilience

Embracing challenges and harnessing opportunities to empower our communities for self-determination

of Western Australia

Organisational Values



Exhibiting passion, positivity and commitment in all that we do to inspire and empower all people, Member Services and communities to reach their potential



Being accountable to all our Member Services, stakeholders and the community



Fostering and contributing to shared objectives through inclusiveness and engagement with our Member Services and communities

# **ACCHS Model of Care**



### We exist to

#### **Empower**

Build the capacity of Aboriginal communities to design and deliver holistic and culturally appropriate health care

#### **Promote Collaboration**

Encourage partnerships between WA ACCHS and key stakeholders

#### **Advocate**

Provide a voice for the ACCHS sector on key issues that impact the health and wellbeing of Aboriginal people and their communities

#### **Provide Leadership**

Enable Aboriginal community leaders to inspire their people to achieve their individual and collective goals and aspirations



# **AHCWA's Membership**

#### AHCWA currently has 23 active Member Services located across 7 regions of Western Australia.

Membership of AHCWA is open to all ACCHS within Western Australia that have been deemed by the Members of the Council to have met the criteria for membership as defined within the AHCWA Constitution.

AHCWA also accepts as Associate Members, those Aboriginal Community Controlled Health Committees and those Aboriginal Community Controlled Organisations that do not provide health services, or are establishing themselves to provide health-related services in the future.



## Aboriginal Community Controlled Health Sector Success



## WA Aboriginal Community Controlled Health Services Establishment Timeline







## **1. Enhance and Promote**

### Enhance and promote the ACCHS Model of Care as best practice primary health care for Aboriginal people and communities

- Work with our Member Services to enhance the application of the ACCHS Model of Care to achieve better health outcomes for Aboriginal people
- Collect and collate evidence that supports the effectiveness of the ACCHS Model of Care
- Promote the ACCHS Model of Care as best practice for Aboriginal people throughout WA

# 2. Support and Strengthen

### Support and strengthen our Member Services to achieve excellence in service delivery

- Support Member Services to embed continuous quality improvement and evidence-based practice throughout organisational activities
- Assist Member Services to effectively utilise innovative best practice solutions to improve access to, and delivery of, health care services
- Actively support the continuous professional development of the workforce via culturally appropriate training
- Support and empower our Member Services to strengthen their governance frameworks and practices

## 3. Lead and Influence

### Lead and influence the state and national Aboriginal health policy and research agenda as determined by our Member Services

- Lead the ACCHS Sector in the development of health policy priorities for improving the health and wellbeing outcomes of Aboriginal people
- Proactively influence state and national Aboriginal health policy agendas
- Build and maintain strategic relationships with key stakeholders and partners
- Initiate, support, participate in and contribute to research that is culturally appropriate, ethical and relevant

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# 4. Grow and Advance

#### Grow and advance the capacity and capability of AHCWA and our Member Services for long term sustainability

- Strengthen our Sector to undertake business and workforce planning and development to improve resilience and sustainability
- Build the capacity of community members to contribute to the strategic direction of ACCHS, and succession plan for the future
- Implement robust processes and systems that ensure AHCWA's continued operational effectiveness and accountability to Member Services
- Identify income streams and develop business opportunities for AHCWA and its Member Services

This design connects meeting places of different sizes, representing the diversity of health and wellbeing services that come together to promote good health for Aboriginal people. Appearing as an aerial view of Country, these places are connected through the sharing of knowledge and culture.

Kevin Wilson - Maduwongga, Wongatha





Aboriginal Health Council of Western Australia